



BLOUNT BOATS, INC. EMPLOYMENT APPLICATION

PERSONAL INFORMATION (please print)

Name: _____ Date of Application: _____

Mailing Address: _____

Home Phone: _____ Secondary Phone Nmber: _____

Position applied for: _____ Date available: _____

Are you eighteen years of age or older? _____ Yes _____ No

Are you eligible to work in the United States? _____ Yes _____ No
(Proof of eligibility will be required prior to employment)

Have you ever been employed with us before? _____ Yes _____ No
(If yes, please gives dates of employment and position held)

Are you currently employed? _____ Yes _____ No

Are you currently on "lay-off" status and subject to recall? _____ Yes _____ No

May we contact your present / past employers? _____ Yes _____ No

Are you capable of safely performing the position applied: _____ Yes _____ No
(With or without reasonable accommodations)

Have you been convicted of a crime, whether a misdemeanor, felony, or otherwise? _____ Yes _____ No

(Conviction of a crime does not necessarily disqualify the applicant from consideration for employment)

If yes, please explain. _____

EDUCATION

Name & Address	Course of Study	Years Completed (Circle One)	Did You Graduate? (Circle One)	Degree/Diploma
High School		1 2 3 4	Yes No	
College		1 2 3 4	Yes No	
Other		1 2 3 4	Yes No	

Are you bilingual? Yes No If yes, what language? _____

EMPLOYMENT EXPERIENCE: List your three most recent jobs, starting present or most recent employer. Include any job-related military service assignments and volunteer activities.

Employer	Dates Employed From: To:		Responsibilities
Address			
Phone	Hourly Rate/Salary Starting: Ending:		
Job Title	Supervisor		
Reason for Leaving			

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Please summarize any special skills or qualifications: _____

SKILL LEVEL: Check one for each category

	<u>None</u>	<u>Low</u>	<u>Average</u>	<u>High</u>
Shipfitting				
Welding - SMAW				
Welding - GMAW				
Welding - FCAW				
Welding - GTAW				
Gouging				
Pipefitting				
Pipewelding				
Blueprint Reading				
Grinding				
Torch Cutting				
Electrical				
Carpentry				
Sandblasting/Spray Painting				
Outside Machinist				
Machining				
Industrial Maintenance Repair				
Drafting/Design Work				
Clerical/Bookkeeping				
Inventory Control				

Please provide additional information about the categories marked "average" or "high".

REFERENCES (Professional Only)

Please list name, address and telephone number of three references that are not related to you.

1.
2.
3.

Blount Boats, Inc. affirms that we are an equal opportunity employer. Our Company will not discriminate against employees or applicants on any legally recognized basis including, but not limited to: veteran status, uniform service member, race, color, religion, sex, national origin, age, and physical or mental disability.

APPLICANT'S STATEMENT

I certify that the answers I have provided are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

Neither this application nor any personnel form constitutes a contract. I hereby understand and acknowledge that any employment relationship with this organization is **"at will"**, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause and with or without notice. It is further understood that this **"at will"** relationship may not be changed by any written document or by conduct unless an authorized executive of this organization specifically acknowledges such change in writing.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

I authorize Blount Boats, Inc. to check and verify all information on the application and fully release the company from any liability resulting from the verification process.

Signature of Applicant

Date